

RESOLUTION NO. 1237-24

A RESOLUTION ACCEPTING THE AMENDED SWORN OFFICERS PENSION PLAN LANGUAGE REVISING ARTICLE I SECTION 1.39 (g) (1.) AND ADDING ARTICLE I SECTION 1.39 (h) YEARS OF SERVICE DETERMINATION FOR THOSE WITH ACTIVE TOWN SWORN POLICE OFFICER SERVICE WHO ARE HIRED AS A CIVILIAN EMPLOYEE IN THE TOWN OF BEL AIR

WHEREAS, the Board of Trustees for the Town of Bel Air Sworn Officers Pension Plan (the "Plan") met on August 7, 2024, and voted to amend the Plan language in Article I Definitions Section 1.39 (g) (1.) to remove references to “automatic” transfers between the pension plans in the case of a job change and to make provisions for active Town of Bel Air sworn police officers who are hired as civilian employees to transfer their pension benefits from the Sworn Officers Pension Plan to the Civilian Employees Pension Plan; and

NOW, THEREFORE, BE IT RESOLVED by the Bel Air Board of Town Commissioners that the amendments to the Plan language in Article I Definitions Section 1.39 are accepted as follows:

Amending Article I Section 1.39 (g) (1.) as follows:

(g) Years of Service Determination For Those With Active Town Service Prior To Sworn Officer Designation.

1. An active civilian Town employee who is hired as a sworn officer in the Bel Air Police Department will ~~automatically have all of his pension benefits transferred into the Sworn Officers' Plan~~ **SELECT EITHER OPTION A: BECOMING A TERMINATED VESTED PARTICIPANT IN THE CIVILIAN EMPLOYEES PLAN AND STARTING ANEW IN THE SWORN OFFICERS PLAN OR OPTION B: TRANSFERRING ALL EMPLOYEE CONTRIBUTIONS AND SERVICE FROM THE CIVILIAN EMPLOYEES PLAN TO THE SWORN OFFICERS PLAN** within thirty (30) days of the appointment. **IF OPTION B IS SELECTED, THEN** At time of retirement, if the sworn officer has twenty- five (25) years of service as a sworn officer, he will receive additional service credit as follows: Sixty-seven percent (67%) times the number of months he was in the Civilian Pension Plan (67% x months in Civilian Pension Plan) up to a maximum of five (5) years and thirty (30) years of service.

And adding Article I Section 1.39 (h) as follows:

(h) YEARS OF SERVICE DETERMINATION FOR THOSE WITH ACTIVE TOWN SWORN POLICE OFFICER SERVICE WHO ARE HIRED AS A CIVILIAN EMPLOYEE IN THE TOWN OF BEL AIR. AN ACTIVE SWORN POLICE OFFICER WHO IS HIRED AS A CIVILIAN EMPLOYEE IN THE TOWN OF BEL AIR WILL SELECT EITHER OPTION A: BECOMING A TERMINATED VESTED PARTICIPANT IN THE SWORN OFFICERS PLAN AND STARTING ANEW IN THE CIVILIAN EMPLOYEES PLAN OR OPTION B: TRANSFERRING ALL EMPLOYEE CONTRIBUTIONS AND SERVICE FROM THE SWORN OFFICERS PLAN TO THE

**CIVILIAN EMPLOYEES PLAN WITHIN THIRTY (30) DAYS OF THE
APPOINTMENT.**

AND BE IT FURTHER RESOLVED by the Bel Air Board of Town Commissioners
that this Resolution shall take effect on the date of its passage.

ENACTMENT:

EFFECTIVE:

AYES:

NAYS:

ABSENT:

Paula S. Etting, Chair
Board of Town Commissioners

Michael L. Krantz, Town Clerk