



BEL AIR POLICE DEPARTMENT
39 N. Hickory Avenue
Bel Air, Maryland 21014



Special Order 2025-02

BEL AIR OPIOID OVERDOSE REDUCTION EFFORT: Law Enforcement Assisted Diversion (LEAD)

From: Chief Charles A. Moore	Date: July 7, 2025
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Purpose

The Town of Bel Air has expanded the “Opioid Overdose Reduction Effort” which initially focused solely on reducing the number of heroin/opioid overdoses and deaths through the **Drug Abatement Response Team (DART), implemented in 2020**. The expanded program, **Law Enforcement Assisted Diversion (LEAD)** will now intervene and support individuals and families prior to/after an overdose occurring as well as work with individuals who have untreated mental health issues that result in contact with law enforcement.

Utilizing the LEAD program, police officers exercise discretionary authority at point of contact to divert individuals to a community-based, harm-reduction intervention for law violations driven by unmet behavioral health needs. In lieu of the normal criminal justice system cycle -- booking, detention, prosecution, conviction, incarceration -- individuals are instead referred into a trauma-informed, intensive case-management program where the individual receives a wide range of support services, often including linkage to transitional and permanent housing, mental health and/or substance use treatment, as well as other services that address barriers to productive functioning . Prosecutors and police officers work closely with case managers to ensure that all contacts with LEAD participants going forward, including new criminal prosecutions for other offenses, are coordinated with the service plan for the participant to maximize the opportunity to achieve behavioral change.

Service: Individuals will qualify for participation in the LEAD program, as long as the specified crime was committed in the town of Bel Air, regardless of individual’s residency in the town of Bel Air, although preference is given to Bel Air town residents, depending on capacity to serve by LEAD providers.

Core Principles

- 1. Officer Discretion:** Law enforcement officers are the most informed and key decision-makers, closest to the community being served.
- 2. Harm Reduction Philosophy:** Establishes quality of individual and community life and well-being, not necessarily cessation of all substance use as the criteria for successful interventions and policies. Understands substance use as a complex, multi-faceted

phenomenon that encompasses a continuum of behaviors from severe abuse to total abstinence and acknowledges that some ways of using substances are clearly safer than others. Calls for the non-judgmental, non-coercive provision of services and resources to people who use substances and the communities in which they live in order to assist them in reducing harm.

- 3. Pre-booking Diversion:** With officer discretion, intervening as soon as possible, prior to booking with the LEAD referral. This early intervention improves outcomes and minimizes costs to the community. Victims must agree to the diversion referral.

Goals

Goal 1: To recognize and treat substance use and other behavioral health conditions as public health issues and to address social service needs that may give rise to criminal offenses.

Goal 2: To reduce the cost to the criminal justice system by providing support services instead of prosecution and incarceration when guidelines are met.

Goal 3: To reduce the harm of substance use to the individual and the community, with a particular emphasis placed on prioritizing the individual's well-being.

Goal 4: To reduce crime and recidivism (re-arrests).

Goal 5: To improve community-police relations.

Goal 6: To improve the quality of life for individuals in the Town of Bel Air for those who are at a high risk of arrest, overdose, or who require quality of life assistance for homelessness, serious financial challenges, serious mental illness.

Goal 7: To increase officers' ability to more effectively respond to individuals experiencing behavioral health crises, thereby enhancing officer morale and reducing downtime.

Partnering Agencies

Springboard Community Services: (Formerly Family and Children's Services). For more than 170 years, Springboard Community Services has provided families, children, and elders in Baltimore and the surrounding counties with social services focused on prevention, intervention, counseling, and advocacy. Their clients - from abused children to at-risk elderly - are living, breathing examples of the critical work that they do. The Harford County Office is located at 44 East Gordon Street, Bel Air, Maryland 21014 and 22 W. Pennsylvania Avenue, Bel Air, Md. Contact: Olivia Woodward, (O) 410-838-9000, 443-567-1880, .

Klein Family Center : A trauma-informed behavioral health hub for individuals and families seeking immediate support and treatment for behavioral health and/or substance use disorder symptoms. Through a continuum of care, including: An Urgent Care Walk-In Center, Residential Crisis Beds, an Outpatient Mental Health Clinic offering psychiatric and therapeutic services, as well as Case Management/Resource Navigation/Outreach. University of Maryland – Upper Chesapeake Health/ Klein Family Center. Provision of comprehensive, trauma-informed assessments and intervention for individuals experiencing mental health and/or substance use disorder symptoms, with a primary focus on access to care (e.g., providing the right service at the right time.) The Klein Family Center is located at 802 Baltimore Pike, Bel Air, Maryland 21014.
Contacts: Monique Burgess, LEAD Case Manager Monique.burgess@umm.edu or (O): 443.643.2422 and Joanna Maxfield, joanna.maxfield@umm.edu, (Cell) 302-593-6132.

Harford Crisis Response: Operated by the Office on Mental Health/Core Service Agency of Harford, Inc. (OMH). OMH monitors County public mental health services to bring comprehensive, community based culturally sensitive and recovery-orientated services to individuals who need them. **Harford Crisis Response** provides direct care through its continuum of behavioral health crisis response services, including the 24/7 crisis warmline/hotline and mobile crisis teams that deploy throughout the county in an effort to de-escalate individuals experiencing behavioral health crises who are unable to seek care in a traditional manner. Harford Crisis Response ensures that every person in Harford County experiencing a behavioral health crisis has access to immediate, compassionate, skilled care 24 hours a day, 365 days a year. Hotline and contact information 410- 874-0711 or 1.800.NEXT. STEP. **Harford Crisis Response Director:** Shawnta McMillian, smcmillian@harfordmentalhealth.org , (C): 410.694.1987.

Harford County Office of Drug Control Policy – Department of Housing and Community Services: An organization that promotes and provides prevention services through strategies utilizing the resources of public/private agencies and citizens. The Harford County Office of Drug Control Policy remains on the front-line of the opioid epidemic fight in our county and is located at 15 South Main Street, Bel Air, Maryland 21014. Administrator: Marcus Webster, mdwebster@harfordcountymd.gov, (O) 410.638.3333 x 1264.

- **Harford County Co-Response Program:** A newer concept being explored that utilizes a harm reduction and trauma-informed approach which involves collaboration (team approach) between law enforcement and behavioral health professionals. Through this approach, individuals experiencing a behavioral health crisis and/or are struggling with their unmet behavioral health needs can receive the

care and support that they need in an effective, efficient manner, in order to de-escalate situations and identify/address the root cause of behaviors leading to law enforcement involvement. This program is still under development and falls under the auspices of the Harford County Office of Drug Control Policy – Department of Housing and Community Services: Contact: Deputy Director: Susan Affleck Bauer saffleck-bauer@harfordcountymd.gov, (O) 410-638-3045 or Jenn Redding at jenniferreddinglcswc@gmail.com , 443-619-0074.

Harford County State's Attorney's Office: The Harford County State's Attorney's Office (HCSAO) is primarily responsible for the investigation and prosecution of criminal cases at the trial level. In this regard, the State's Attorney's Office works with the Bel Air Police Department and other law enforcement agencies throughout Harford County in the development of criminal matters, presentations to the Grand Jury and trial of cases in the Circuit, District or Juvenile Court. The HCSAO is a strong proponent of the LEAD program so that individuals suffering from unmet behavioral health needs are treated through community-based, harm-reduction intervention for low-level law violations rather than repeated cycles through the criminal justice system. Located at 20 W. Courtland Street, Bel Air, Maryland 21014. State's Attorney: Alison Healy, amhealey@harfordcountymd.gov, and Deputy States Attorneys: David Ryden, dwyryden@harfordcountymd.gov; Trena Manners. Phone: (O) 410-638-4590.

Harford County Health Department: An organization that protects and promotes the health, safety, and environment of the citizens of Harford County through community assessment, education, collaboration, and assurance of services. The Health Department is located at 120 S. Hays Street, Bel Air, Maryland 21014. Contact, Ronya Nassar, Director of Population Health / Public Information Officer, Ronya.nassar@maryland.gov. Phone (W) 410-877-1038; (M): 443-252-1362.

Law Enforcement Assisted Diversion (LEAD)

Law Enforcement Assisted Diversion (LEAD) was implemented in the Town of Bel Air in July 2020. Utilizing the evidence-based LEAD program, police officers exercise discretionary authority at point of contact to divert individuals to a community-based, harm-reduction intervention for low-level law violations driven by unmet behavioral health needs. In lieu of the normal criminal justice system cycle: Booking, detention, prosecution, conviction, and possible incarceration, individuals are instead referred to a trauma-informed intensive case management program where the individual receives a wide range of support services. Law enforcement and prosecutors work closely with case managers and behavioral health professionals to ensure that all contacts with LEAD participants going forward, including new criminal prosecutions for other offenses, are coordinated for the participant to maximize the opportunity to achieve positive behavioral change and reduce future criminal activity.

A referred individual is considered to be a LEAD participant if they:

- A. Sign a LEAD Authorization Form and a Release of Information Form allowing the sharing of information on an as-needed basis among the LEAD operational and service provider partners; and
- B. Complete an intake session with LEAD Case Manager; and

- C. Complete at least one in person follow-up session with LEAD Case Manager

Bel Air Law Enforcement Assisted Diversion (LEAD)- Procedures as of June 2025:

- I. The Bel Air Police Department is engaged in the LEAD program along with the Aberdeen Police Department and the Havre de Grace Police Department. Through funding provided by the Office on Mental Health/Core Service Agency of Harford County, LEAD Case Managers provide immediate assessment opportunities in order to determine what factors led the individual to engage in criminal activity and offer immediate crisis-related assistance as needed. Case managers provide comprehensive services to address these factors and potentially reduce the harm the individual is causing to him/herself and the community.

Prior to September, 2023, the Bel Air Police Department relied upon Springboard Community Services for grant oversight (funded 37% of our LEAD Coordinator position) and for case management services. The grant funding for Springboard Community Services was discontinued in September of 2023. As a result, the Bel Air Police Department began working with the Klein Family Center LEAD Case Management team funded by the Office on Mental Health/Core Service Agency of Harford County due to its ongoing success with the Aberdeen and Havre de Grace Police Departments.

- II. An officer may refer an individual to LEAD, based on the eligibility criteria (See Addendum #2 Eligibility Criteria) in addition to his/her own discretion and assessment of the individual's amenability to the intervention model. A prior referral does not preclude a second referral. The re-referral should be treated as a new referral and supervisor approval is necessary in order to proceed.
- III. There are two LEAD referral paths: Stop Referral and Social Contact Referral.

- **Stop Referrals**

Diversion by Stop Referral to LEAD means that an individual who committed a criminal offense that could **(or did)** result in an arrest will instead be engaged by LEAD program staff (outreach and case management team) prior to booking and charging and any additional involvement with the judicial system. (See Addendum #1 LEAD Stop Referrals)

- **Social Contact Referrals**

The most commonly used referrals in the Town of Bel Air are Social Contact Referrals. The LEAD program accepts referrals from officers (or LEAD Executive Officer) making "Social Contact" with an individual. These referrals are those that

officers perceive to be at a high risk of arrest, overdose, or for those who require quality of life assistance on issues such as homelessness, serious financial challenges, serious mental illness, etc. Social Contact Referrals should not be used as the sole reason to initiate contact with the individual or enter an area. (See Addendum #3 LEAD Social Contact Referrals).

Post-overdose referrals are considered Social Contact referrals. After following normal overdose response procedures, officers can offer LEAD services to overdose victims and their families. If willing to engage with the LEAD service provider, the provider will be in touch immediately to either respond to the scene or schedule a follow up appointment at a time and location best for the individual or family.

IV. Intoxication/Informed Consent

If the LEAD officer observes that an individual is intoxicated, incapacitated, a risk to self or others, or otherwise unable to engage effectively in the LEAD diversion process, the individual should not be referred to LEAD at that time. In such case, the officer should follow normal procedure for processing the individual. Once the individual is no longer intoxicated or impaired, he/she can be informed about the LEAD program.

V. Operational Workgroup (OWG)

The LEAD Operational Workgroup includes, but is not limited to:

- LEAD Case Manager(s) & Program Manager
- Other service providers as needed
- LEAD law enforcement officers and commanders

The Operational Workgroup (OWG) will meet bi-monthly to review referred LEAD participants and discuss the daily operations of the LEAD program. The OWG will be used to discuss referral criteria, program capacity, and compliance with the protocols and core principles. The OWG will also focus the attention of LEAD program staff and law enforcement on areas viewed with concern by community representatives and stakeholders. The OWG will operate and make decisions by consensus, with all partners aligned with common program values of compassion, dignity, and autonomy, and the goal of individual and community improvement.

VI. Data management and Information Sharing

LEAD STOP referral participants are required and LEAD social referral participants are encouraged to sign a Release of Information (ROI) form authorizing program staff to discuss their cases and progress with the other partners. These ROI's are a condition of STOP referral participants participating in LEAD, and if not completed or if rescinded, the

individual will not be considered a LEAD participant. Social referral participants may still participate in the LEAD program even if they choose not to sign the ROI's.

The LEAD Executive Officer, with support from operational partners, will have primary responsibility for LEAD data management and information sharing. Participants' information will only be shared per the uses specified below. In addition, protected data under HIPAA, 42 CFR, and CJS will only be shared with participant's permission, on an as needed basis, and in accordance with all relevant laws.

Authorized Uses of LEAD Data:

- To provide or coordinate services to participants;
- To identify and make referrals to programs that may assist participants;
- To track program outcomes and produce program reports and evaluations;
- For program administrative functions such as legal, audits, personnel, oversight, and management functions;
- To comply with funding reporting requirements;
- To identify service needs in our community;
- To support system-level planning;
- To conduct research for government and educational purposes approved by the LEAD Senior Policy Group;
- To accomplish any and all other purposes deemed necessary by the LEAD Senior Policy Group.

The LEAD Program Manager will store information relevant to LEAD operational partners on a secure platform, allowing access to necessary information as needed and between OWG meetings, including a list of LEAD participants, their referral source, and status in LEAD.

Data will be updated and validated regularly with assistance from operational partners.

At least monthly, the LEAD Program Manager will review law enforcement data focusing on potential points of opportunity within the program as evidenced by individuals who do not successfully engage in the services as well as individuals not diverted. In such cases, supervisors will be encouraged to engage officers and educate colleagues on the benefits of diversion and harm reduction as well as the evidence supporting public health approaches to vulnerable populations. Findings will be presented to the OWG on a bi-monthly basis in order to examine/identify potential changes to the protocol process and eligibility criteria in order to ensure that LEAD effectively meets the program goals.

VII. Notifications

LEAD participation will be noted in the Computer Aided Dispatch (CAD) system for officers to easily identify participants during interaction. If they are interacting with a

LEAD participant, officers should have easy access to LEAD services to call for assistance. If the officer makes an arrest or has other concerns about the participant's well-being following the interaction, they should notify LEAD program staff.

Addendum #1 (LEAD Stop Referrals)

LEAD Stop Referral Procedures

- I. When a LEAD-trained officer initiates a stop and finds probable cause for an arrest, the officer may evaluate that individual for LEAD participation. (See Addendum #2 Eligibility Criteria)
- II. The LEAD-trained officer will ensure that the victim has an opportunity for input (signs the LEAD Diversion Consent Form). This victim acknowledgement will also be considered by the officer when deciding to offer LEAD participation for the individual in custody. A victim declination on the consent form will not support allowing LEAD participation.
- III. The officer will follow normal arrest procedure, transporting the individual in custody to the Police Department.
- IV. The officer will seize and submit evidence, write up statement of probable cause and fill out other necessary paperwork.
- V. While in custody at the secure law enforcement facility, officers will identify the individual and begin screening for LEAD eligibility. If eligible, the officer will seek verbal approval from a supervisor. If not eligible for LEAD, the officer will follow normal arrest procedures.

A. Officer should assess eligibility before making the LEAD offer to the individual.

1. While in custody, officer may ask the individual if he/she has been referred to LEAD previously and may consider this when deciding to make a LEAD offer. A re-referral should be treated as a new referral and supervisor (or LEAD Executive Officer) approval is necessary in order to proceed. LEAD participation will be noted in relevant law enforcement systems to allow officers to notify LEAD staff if participants have additional police interactions.

2. If the officer has any questions or concerns about the LEAD process or an individual's eligibility, he or she is encouraged to contact the supervisor (or LEAD Executive Officer) immediately before further action is taken.

3. If an officer, despite an individual's eligibility status, is interested in providing additional care and support to an individual inside or outside of the criminal justice system, that officer is encouraged to attend and discuss this individual at the next Operational Workgroup Meeting. In such cases, LEAD partners can seek to provide needed services outside of the program when appropriate. In addition, LEAD partners can follow the case and attempt to re-engage the individual when they become eligible.

- VI. If an individual is subject to a criminal summons/charging documents for an eligible offense, the officer will follow the same procedure upon coming into contact with the individual. If eligible for a LEAD referral, the documents will be withdrawn. If the individual is ineligible, the officer will follow normal procedure.
- VII. If the individual meets all of the eligibility requirements (See Addendum #2 Eligibility Criteria) and the officer receives supervisor or (LEAD Executive Officer) approval, the officer will give the individual the choice of LEAD participation or booking per normal procedure. The Officer will inform the individual of consequences of not following through with program that could include current charges being filed in the future. Not following through with the program is defined by failure to attend intake appointment, not staying in touch with LEAD Case Manager, or being deemed a continuing nuisance by law enforcement. A continuing nuisance is defined as an individual who has been seen or known by law enforcement to have been engaged in dangerous or harmful behavior within one month.
- VIII. It is also possible that the LEAD Executive Officer may, while screening submitted investigations, select individual cases that have the potential for LEAD program initiation. This could include instances where an officer has charged an individual for low level offenses and has recently submitted the charges and has not considered LEAD. The LEAD Executive Officer will make contact with the arresting officer, the victim, the Harford County State's Attorney's Office and the arrestee (LEAD referral) for permissions. Discuss the potential of having the charges diverted, and for interest in program participation. If all approvals have been met, the LEAD Executive Officer will proceed with withholding/diverting the charges and entry of the LEAD referral in the OWG process (below).
- IX. If the individual chooses LEAD participation:
 - A. Officer will contact/coordinate with the LEAD Executive Officer. The LEAD Executive officer will make contact with the individual. If not available or after normal work hours, the LEAD Executive Officer will follow up with the referring officer and LEAD client during the next business day. The LEAD Executive Officer will provide a preliminary assessment and ensure that the LEAD Authorization Form(s) and Release of Information Forms, as relevant, are completed.
 - B. The LEAD Executive Officer will follow through with LEAD procedures.
 - C. The LEAD Executive Officer will ensure that coordination is accomplished with the Harford County States Attorney's Office for STOP referrals and that they receive a packet of all relevant documents to proceed with a

diversion.

- X. The officer will not file charges against the individual at this time. CDS evidence will be submitted for testing, and all other documentation will be completed and filed appropriately for record keeping.
- XI. LEAD referrals and LEAD-related activity will be monitored and measured as they are with all arrests and other job activities. Officers will not be penalized or see their recorded activities decrease because of using LEAD. LEAD referrals and program engagement is encouraged and will be recognized accordingly.
- XII. Filing Charges
 - A. If all the following conditions are met, charges may be filed for active LEAD participants with the consensus of the Operational Workgroup:
 1. The individual failed to appear for their intake (within 30 days of referral) and/or at least one follow-up appointment with the LEAD Case Manager;
 2. The individual has not been engaged or been in contact with the LEAD Executive Officer for at least one month;
 3. The individual is deemed a continuing nuisance by law enforcement. A continuing nuisance is defined as an individual who has been seen or known by law enforcement to have been engaged in dangerous or harmful behavior within the Town of Bel Air on at least two separate occasions within one month;
 4. If the members of the Operational Workgroup have made good faith attempts to engage the individual. This includes persistent attempts to locate and engage the individual and thorough consultation with the Operational Workgroup; and
 5. If filing charges is in the best interest of the individual and community. Charges will be used as a last resort to help engage the participant in care and without punitive intent and the impact on the individual, their family and other relations will be considered. If charges result in the apprehension of the participant, law enforcement, prosecutors, and public defenders will attempt to get the individual care and linked to services both inside and outside of the criminal justice system.

Addendum #2 (Eligibility Criteria for Stop Referral to LEAD)

I. Adults (18 and over) suspected of the following categories of offenses will be eligible for diversion to LEAD:

- Minor instances of Controlled Dangerous Substances (CDS) possession
- Prostitution, including associated and third-party charges such as facilitation
- Misdemeanor Theft (Shoplifting and Larceny)
- 4th Degree Burglary when the offense involves unoccupied buildings or outbuildings, i.e., sheds
- Rogue and Vagabond
- “Nuisance Crimes” including but not limited to: Trespassing, open container, public urination/defecation. Any non-jailable offense where an officer will provide a criminal citation to an individual.

And should be referred to LEAD, except when:

- The crime involves a victim(s) who can be located, in which case, the victim(s) does not consent to diversion in lieu of criminal prosecution. If consent received victim must complete the Diversion Consent Form;
- The suspected CDS activity involves Distribution or Possession with Intent to Distribute, and there is reason to believe the suspect’s primary motivation for dealing is to derive income, as contrasted with an addiction or survival motivation (e.g., as a source of funding to acquire additional CDS for personal use, or for basic needs such as food or rent);
- The individual’s behavior does not appear amenable to diversion (e.g., intoxicated, under the influence, or combative behavior);
- The individual poses a threat to public safety or the health and welfare of LEAD staff or partners. Excluding factors include open cases for crimes of violence, recent convictions (within 5 years) for crimes of violence, peace or protective orders with LEAD staff or partners and officer judgment.
- The individual appears to exploit minors or others in a drug dealing enterprise;
- The individual is suspected of promoting prostitution through force, fraud, or coercion;
- The individual has an existing peace or protective order prohibiting contact with a current LEAD participant or LEAD staff;
- The individual has one of the following disqualifying convictions that occurred within ten years before the date of the current offense:
 - Crime of Violence
 - First Degree or Second-Degree Murder
 - Rape
 - First, Second, or Third-Degree Sex Offenses

- Abduction or Kidnapping
 - Child Abuse (physical or sexual)
 - Armed Robbery or any offense involving a firearm
 - First Degree Assault
 - Arson
 - Manslaughter or Vehicular Manslaughter
- The individual has an open warrant, in which case the individual should be processed per existing policies and procedures;
- II. Individuals with open cases or under supervision may participate in LEAD if the pending offenses or the offense for which they are serving a sentence for is related to underlying behavioral health or social service needs, i.e., an eligible offense listed above.
- III. Individuals will qualify for participation in the LEAD program, as long as the specified crime was committed in the town of Bel Air, regardless of individual's residency in the town of Bel Air, although preference is given to Bel Air town residents depending on capacity of LEAD providers.
- IV. There is no substantive right to be offered LEAD diversion. LEAD eligibility is not intended to be a substantive right to be litigated.

Addendum #3 (LEAD Social Contact Referrals)

LEAD Social Contact Referral Procedures

- I. To the extent that the program has capacity after responding to Stop Referral cases, LEAD will also accept referrals for individuals in which officers have made a “Social Contact” with an individual. These referrals are those that officers (or LEAD Executive Officer) perceives to be at a high risk of arrest, overdose, or for those who require quality of life assistance for issues such as homelessness, serious financial challenges, serious mental illness.

- II. Criteria for Social Contact Referrals:
 - A. Law enforcement or LEAD Executive Officer should verify that the individual is involved with problematic drug use, unsafe behavior, prostitution, or related behavior which may cause community concern. To verify this involvement, law enforcement may consider the following evidence:
 1. Police reports, stops, jail bookings, criminal charges;
 2. Previous observation of the individual’s involvement with illegal narcotics possession, mental illness, financial challenges
 3. Other community organizations and/or members have a reliable basis of information to believe that the individual was or is engaged in illegal narcotics possession, mental illness, financial challenges
 4. Any offense subject to criminal citation, but that is not a jailable offense.

 - B. The individual’s behavior must have occurred within the Town of Bel Air.

 - C. The individual does not pose a threat to public safety or the health and welfare of LEAD staff, partners or others. Excluding factors include open cases for crimes of violence, recent convictions (within 5 years) for crimes of violence, peace or protective orders with LEAD staff or partners and officer judgment.

- III. When a LEAD-trained officer encounters an individual who may be well served by LEAD, they may ask the individual if they are interested in LEAD services or simply in need of assistance. If the individual is interested in assistance, the officer should contact the LEAD Executive Officer. The officer should note the particular circumstances of the referral and why he/she believes this individual is in need of LEAD services. The LEAD Executive Officer will make contact with the individual. If not available or after normal work hours, the LEAD Executive Officer will follow up with referring officer and LEAD client during the next business day. The LEAD Executive Officer will provide a preliminary assessment and have the individual sign the LEAD Authorization Form and Release of Information Forms, as relevant.

- IV. LEAD services will be used for those with the highest needs and at the highest risk of overdose and future arrest.
- V. Individuals referred by Social Contact may opt out of LEAD services without penalization at any time, which will be clearly communicated to the participant.



BEL AIR POLICE DEPARTMENT

Law Enforcement Assisted Diversion (LEAD)

Law Enforcement Assisted Diversion (LEAD) provides individuals who have committed certain non-violent crimes to support their substance use and/or their untreated mental illness **OR** who have interacted with the Bel Air Police Department due to a social contact, an opportunity to be diverted from the criminal justice system and provided access to available community resources to foster community and family preservation. This program encourages recovery-based linkages with support, recovery, and treatment services.

Incident Date: _____ CAD#: _____

Participant Name: _____

Date of Birth: _____ Gender: _____ Race: _____ Ethnicity: Hispanic (Y/N) _____

Primary Address: _____

Phone #: _____ Alt. #: _____

E-mail: _____

Preferred Method of Contact: Phone E-mail Text Home Visit

Please Check:

Participant **consents to participate** in the Law Enforcement Assisted Diversion (LEAD) Program.

Participant **declines to participate** in the Law Enforcement Assisted Diversion (LEAD) Program.

Participation delayed: _____

Participant's Signature: _____ Date: _____

Provider's Signature: _____ Date: _____

**Klein Family Center
802 Baltimore Pike
Bel Air, MD 21014
443-643-2422**



BEL AIR POLICE DEPARTMENT

Law Enforcement Assisted Diversion (LEAD)

AUTHORIZATION TO DISCLOSE

I give permission for the Bel Air Police Department to share information relating to my diversion and previous police contacts with the Harford County State's Attorney's Office, Klein Family Center and other members of the Operational Workgroup Committee (listed below) in order to provide case management services and secure resources on my behalf. I understand that information will only be shared when necessary to provide information to potential resource/treatment providers as a means to linking me with community services, resources, and treatment.

I, _____ (Participant's Name) give consent to Bel Air Police Department to disclose my information to the following entities:

- Case Management (Klein Family Center)
 - Mobile Crisis
 - Treatment Provider: _____
 - Other Services: _____
- _____
- _____

Participant Signature: _____ **Date:** _____

Provider Signature: _____ **Date:** _____

**Klein Family Center
802 Baltimore Pike
Bel Air, MD 21014
443-643-2422**



BEL AIR POLICE DEPARTMENT

Law Enforcement Assisted Diversion (LEAD)

Individual is/Contributing factors are (check all that apply):

- Suspected of CDS possession
- Paraphernalia possession
- Subsistence level sales of CDS
- Alcohol
- Drugs
- Suspected of prostitution
- Untreated/Under-treated Mental Illness
- Unresolved Poverty
- Other Offense (describe):

Additional Narrative: Social Contact Referrals (note how to contact/locate):

**Klein Family Center
802 Baltimore Pike
Bel Air, MD 21014
443-643-2422**



BEL AIR POLICE DEPARTMENT

Law Enforcement Assisted Diversion (LEAD)

Homeless (Y/N): _____

Contributing Factor(s) for Referral: _____

Alcohol (Y/N): _____

Drugs (Y/N): _____

Mental Illness (Y/N): _____

Poverty (Y/N): _____

Additional Information: _____

If the referred individual is eligible and consents to participate in the LEAD program, the referral source will be notified. The referred individual's case will then be discussed at the next LEAD Operational Workgroup meeting before being accepted into the program.

LEAD Case Managers Contact Information:

Monique Burgess
Monique.Burgess@umm.edu
Heather Diamond
heather.diamond@umm.edu
Klein Family Center
802 Baltimore Pike
Bel Air, MD 21014
443-643-2422

**Klein Family Center
802 Baltimore Pike
Bel Air, MD 21014
443-643-2422**



BEL AIR POLICE DEPARTMENT

Law Enforcement Assisted Diversion (LEAD)

The Social Contact Referral for the Law Enforcement Assisted Diversion program gives individuals with underlying substance use disorder (SUD) and/or mental illness are who are at high risk of arrest, or who require quality of life assistance for issues such as homelessness, serious financial challenges, or serious mental illness, an opportunity to engage in intensive case management services. This, in return, helps prevent future police contact from occurring. Social Contact Referrals are accepted from outside organizations to the extent that there is capacity.

Instructions: Please complete the following form and email, mail, or fax it to the LEAD Case Manager (contact information located at the bottom of this form). After receiving, LEAD Case Manager will reach out to the referred individual to explain the program in depth, determine eligibility, and determine program capacity.

Name of Individual ***Making*** the Referral: _____

Address: _____

E-mail Address: _____

Phone Number: _____

Organization: _____

Name of Individual ***Being*** Referred: _____

Date of Birth: _____

Gender: _____ Race: _____ Ethnicity/Hispanic (Y/N)? _____

Email Address: _____

Primary Address: _____

Phone #: _____ Alternate #: _____ Emergency #: _____

Preferred Method of Contact: Phone Email Text Home Visit

**Klein Family Center
802 Baltimore Pike
Bel Air, MD 21014
443-643-2422**



BEL AIR POLICE DEPARTMENT

Law Enforcement Assisted Diversion (LEAD)

Diversion Consent Form

Incident Date: _____ Report Number/CAD Number: _____

Dear Victim,

In an effort to provide the highest level of law enforcement service to the victims of crime, while providing the highest probability of successful outcomes for offenders, the Bel Air Police Department actively participates in a Diversion Program. As part of that program, law enforcement will collaborate with the Harford County State's Attorney's Office, the Klein Family Center, (and other partners as needed) to divert certain offenders from the criminal justice system. The diversion program is designed to address the underlying causes of the offense and provide services that will reduce recidivism.

Before an offender can be evaluated for referral to the diversion program, the victim of the alleged crime must give consent. **Restitution can be part of the diversion process.**

A positive consent does not guarantee involvement in the program. It only allows for the individual to be considered. If, after evaluation, the individual is deemed to be ineligible for diversion, the individual will be processed for criminal charges. The victim will be notified as to the decision that was made.

Please indicate your wishes below:

I have read and considered the above stated notification and give my **CONSENT** for the offender to be considered for the Diversion Program (LEAD).

I have read and considered the above stated notification and **DECLINE** to give my consent for the offender in this case to be considered for the Diversion Program. I understand that this individual will be charged and will face possible criminal prosecution.

Victim's or Representative's Signature: _____ Date: _____

**Klein Family Center
802 Baltimore Pike
Bel Air, MD 21014
443-643-242**